



It states that :

**JAVIER RIAÑO PINZÓN**

Training Record No.: 03ARPA-CO24QMS-05093 18914

Has successfully completed the training

**INDICATOR MANAGEMENT OKRs vs KPIs**

Training scheme stipulated by QSM (Quality Support Manager) under ARPA (American Register Professional Aptitude) registration  
24 Hours

ARCE Training Scheme Registration No.: 03ARPA-CO24QMS-05093

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